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**STRATEGIC PLANNING EXERCISE**

Updated: October 5, 2007 – As Meetings Are Held  
 Three PTA Meetings Held, One Faculty Meeting Held

The following chart represents summary results of asking School Committee members to identify 3-4 priorities for educational improvements in Coventry. The exercise completed at a public meeting on September 11, 2007 matched School Committee member priorities to Rhode Island Department of Education recommendations for elements of strategic plans. The summary below also demonstrates the correlation and consistency of School Committee priorities to administrator priorities. The exercise has been repeated with PTA’s and faculty at each school to create a four-way review of constituency priorities. The summary of all constituencies will be review by the School Committee in November.

**1. MAINTAIN FOCUS ON IMPROVED STUDENT ACHIEVEMENT**

<b>SCHOOL COMMITTEE GOALS</b>	<b>ADMINISTRATOR GOALS</b>
<ul style="list-style-type: none"> <li>➤ Continued Improvement in Student Achievement</li> <li>➤ Individual Learning Plans for all students</li> <li>➤ Provide support for Graduation Requirements</li> <li>➤ Transition plans for 5/6 and 8/9 students</li> <li>➤ Expand Career &amp; Tech Program &amp; Courses</li> <li>➤ Quality Early Childhood &amp; Elementary Education</li> </ul>	<ul style="list-style-type: none"> <li>➤ Increase Graduation Rates</li> <li>➤ Close the Gap in Student Achievement</li> <li>➤ Implement Response to Intervention</li> <li>➤ Transition between grades to post secondary</li> <li>➤ Preparation for Real Life skills</li> <li>➤ All Day – Kindergarten</li> <li>➤ NAEYC Accreditation</li> <li>➤ Establish an Early Learning Center</li> </ul>
<p><b><u>ALAN SHAWN FEINSTEIN MIDDLE SCHOOL</u></b>  <b><u>WASHINGTON OAK ELEMENTARY SCHOOL</u></b>  <b><u>COVENTRY HIGH SCHOOL, OAK HAVEN</u></b></p> <ul style="list-style-type: none"> <li>➤ All students achieving at or above grade level</li> <li>➤ All day kindergarten</li> <li>➤ Better College Planning at CHS</li> <li>➤ Leveled learning in middle school</li> <li>➤ Services to gifted children</li> <li>➤ Make sure all children learn as supposed to</li> <li>➤ Increase test scores (Both NECAP and SAT)</li> <li>➤ Clear Guidance on National Honor Society</li> <li>➤ Improve Tools &amp; Info to Help Students to College</li> <li>➤ All Day Kindergarten (Multiple)</li> </ul>	<p><b><u>SCHOOL FACULTY CONTRIBUTIONS</u></b></p> <ul style="list-style-type: none"> <li>➤ All students demonstrate grade level proficiency in reading, writing, and mathematics (multiple)</li> <li>➤ All teachers should be teachers of literacy</li> <li>➤ Improve math scores by focusing on numeracy in the elementary grades (multiple)</li> <li>➤ Maintain focus on improved student achievement</li> <li>➤ Limit case load for sp. education teachers (multiple)</li> <li>➤ Provide profess. development days for entire faculty</li> <li>➤ Develop a technique to motivate students</li> <li>➤ NECAP testing in one week (multiple)</li> <li>➤ Support graduation requirements</li> <li>➤ Technology training (Schoolmax)</li> </ul>

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**2. ADRESS LEARNER DIVERSITY BASED ON DATA**

SCHOOL COMMITTEE GOALS	ADMINISTRATOR GOALS
<ul style="list-style-type: none"> <li>➤ Establish Individual Learning Plans for all students</li> <li>➤ Improve Special Education Services</li> </ul>	<ul style="list-style-type: none"> <li>➤ Increased and better use of School Max</li> <li>➤ Better Communication between Media Centers</li> <li>➤ Integrated computer systems for data management</li> <li>➤ Paperless system</li> <li>➤ Improved access to technology</li> </ul>
<p><b><u>ALAN SHAWN FEINSTEIN MIDDLE SCHOOL</u></b>  <b><u>WASHINGTON OAK ELEMENTARY SCHOOL</u></b>  <b><u>COVENTRY HIGH SCHOOL, OAK HAVEN</u></b></p> <ul style="list-style-type: none"> <li>➤ More help with special education for IEP &amp; S504</li> <li>➤ Address gifted children needs</li> <li>➤ Children need to be given tech tools and more</li> <li>➤ Improved technology</li> <li>➤ Homogeneous classrooms</li> <li>➤ Teach students that learning takes work &amp; effort</li> <li>➤ Offer Classes on Diversity &amp; Leadership</li> <li>➤ Continue to Individualize Attention K-12</li> <li>➤ Improve Service to Special Ed. Students</li> <li>➤ Continue RTI Efforts</li> </ul>	<p><b><u>SCHOOL FACULTY CONTRIBUTIONS</u></b></p> <ul style="list-style-type: none"> <li>➤ Use data to make decisions</li> <li>➤ Develop understanding in students that learning is hard work and requires effort</li> <li>➤ Create scheduling options so students can take classes of interest</li> <li>➤ Appropriate math groups based on student need</li> <li>➤ Standard policies regarding DRA testing/reporting</li> <li>➤ Address learner diversity based on data (multiple)</li> <li>➤ Better vocational program (multiple)</li> <li>➤ Smaller class sizes (multiple)</li> <li>➤ Produce students who are independent, life-long learners and well aware of their strengths and areas of improvement</li> <li>➤ Develop better student support programs/services</li> <li>➤ Continue to improve unity among general education and special education</li> <li>➤ Meaningful professional development opportunities for both regular and special education teachers</li> <li>➤ Making appropriate modifications to teaching practices for all students</li> <li>➤ Differentiate instruction using response to intervention</li> </ul>

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### 3. ENGAGE FAMILIES & COMMUNITY

SCHOOL COMMITTEE GOALS	ADMINISTRATOR GOALS
<ul style="list-style-type: none"> <li>➤ Engage students in School Committee meetings</li> <li>➤ Meaningful engagement of parents (decisions)</li> <li>➤ Develop parent guides – GLE’s</li> <li>➤ Improve website communication &amp; access to parents</li> <li>➤ Improve school culture and climate</li> <li>➤ Increase parent volunteer programs (Mid/High)</li> <li>➤ Improve parent/teacher mtgs. &amp; student led mtgs.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Better relations through better communications</li> <li>➤ Build relationships with parents, families, community</li> <li>➤ Convert GLE’s into parent friendly language</li> <li>➤ Communicate standards to all parents</li> <li>➤ Use email and website to increase communication</li> <li>➤ Increase Adult Ed. Programs</li> <li>➤ Parent Education Programs and Resource Center</li> <li>➤ Student Led Conferences – El, Middle, High</li> <li>➤</li> </ul>
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#### **4. ENSURE SAFE & SUPPORTIVE LEARNING ENVIRONMENTS**

SCHOOL COMMITTEE GOALS	ADMINISTRATOR GOALS
<ul style="list-style-type: none"> <li>➤ Support bond referendum</li> <li>➤ Carry out bond referendum for capital projects</li> <li>➤ Ensure safe schools</li> <li>➤ Increase school pride</li> <li>➤ Include students in School Improvement planning</li> <li>➤ Improve Athletic Facilities</li> <li>➤</li> </ul>	<ul style="list-style-type: none"> <li>➤ Improve CHS Facility, Roof, Athletics, technology</li> <li>➤ Develop uniform code of behavior</li> <li>➤ Standardize computers – district-wide</li> <li>➤ Eliminate obsolete equipment</li> <li>➤ Alternative Programs for At-Risk Students</li> <li>➤ Develop An Alternative school</li> </ul>
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**5. HIGH QUALITY CURRICULUM, INSTRUCTION, ASSESSMENTS**

SCHOOL COMMITTEE GOALS	ADMINISTRATOR GOALS\
<ul style="list-style-type: none"> <li>➤ Improve career &amp; tech curriculum and programs</li> <li>➤ Develop more non-college bound programs</li> <li>➤ Include service learning in all schools</li> <li>➤ Embed capstone requirements K-12</li> </ul>	<ul style="list-style-type: none"> <li>➤ Improve Graduation Rates (5<sup>th</sup> year students)</li> <li>➤ Infuse updates technologies in curriculum</li> <li>➤ Establish benchmark goals 5<sup>th</sup>, 8<sup>th</sup>, 12<sup>th</sup></li> <li>➤ K-12 Literacy Initiative</li> <li>➤ K-12 Spiraling Curriculum Development</li> <li>➤ Complete Science curriculum aligned to State</li> <li>➤ Articulation Between Schools (Mid to High)</li> <li>➤ Align C/I/A to GLE and GSE's</li> <li>➤</li> </ul>
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**6. ENSURE ADEQUACY OF FISCAL & HUMAN RESOURCES  
RECRUIT, SUPPORT & RETAIN HIGHLY QUALIFIED TEACHERS**

SCHOOL COMMITTEE GOALS	ADMINISTRATOR GOALS
<ul style="list-style-type: none"> <li>➤ Improve public relations regarding school expenses</li> <li>➤ Involve students in School Improvement planning</li> <li>➤ Establish new, alternative funding sources</li> <li>➤ Re-Allocate funds to optimize cost effectiveness</li> <li>➤</li> </ul>	<ul style="list-style-type: none"> <li>➤ Develop Alternative Funding Resources</li> <li>➤ Increased Technology Access</li> <li>➤ Equity of Access to technology</li> <li>➤ Establish a Long Range plan for Funding</li> </ul>
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**OTHER IDEAS SHARED THROUGH MEETINGS**

<p><b><u>ALAN SHAWN FEINSTEIN MIDDLE SCHOOL</u></b>  <b><u>WASHINGTON OAK ELEMENTARY SCHOOL</u></b>  <b><u>COVENTRY HIGH SCHOOL, OAK HAVEN</u></b></p> <ul style="list-style-type: none"> <li>➤ More extra curricular activities &amp; sports</li> <li>➤ High school needs an addition to address enrollments</li> <li>➤ Re-Introduce Freshmen Sports</li> <li>➤ More Middle School Athletics and Clubs</li> <li>➤ School Uniforms</li> <li>➤ Task Force for Alternative Funding</li> <li>➤ Improve Lunch Program</li> <li>➤ More Field Trips and After School Programs</li> <li>➤ Comparability Across Schools – Same Expectations</li> <li>➤ Improve Health &amp; Wellness Efforts - Required</li> </ul>	<p><b><u>SCHOOL FACULTY CONTRIBUTIONS</u></b></p> <ul style="list-style-type: none"> <li>➤ A district office that understands middle school philosophy</li> <li>➤ Improved motivation for all</li> <li>➤ Labor disputes do not interrupt teaching and learning</li> <li>➤ Improve transition – school to career</li> <li>➤ Increase students moral &amp; ethical attributes (multiple)</li> <li>➤ Raise caring, sharing students in our community</li> <li>➤ Increase positive collaboration with faculty members</li> <li>➤ Develop personalization course at middle and high</li> <li>➤ Develop students as critical thinkers</li> </ul>
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**Scheduled PTA Strategic Plan Exercises (Note: Faculty Meetings will be held for faculty input.)**

Date of PTA	School	Presenter	School Committee Liaison
October 2	Feinstein Middle	Di Pietro	All Committee
October 3	Washington Oak	Convery	Kathy Patenaude
October 4	Coventry High	Erinakes	All Committee
October 10	Oak Haven	Di Pietro	Karlene Toppin
October 11	Blackrock	Convery	Ben Perra
October 11	Hopkins Hill	Lyons	Donna Hayden
October 17	Tiogue	Erinakes	Donna Hayden
October 22	Western Coventry	Lyons	Ray Spear

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