



Michael L. Convery, Superintendent of Schools
James H. Erinakes, Assistant Superintendent
Susan Lyons, Director of Special Services

1675 Flat River Road, Coventry, RI 02816
(401) 822-9400 Fax: (401) 822-9406
TTY: 1-800-745-5555

Robin Reasor, Business & Finance Director
Brian Steverman, Physical Plant Director
Mary Lou Buonaccorsi, Human Resources Director

To: All Employees

From: Robin Reasor

Re: Patient Protection and Affordable Care Act

Date: December 28, 2010

As most of you have heard, the Congress passed the Patient Protection and Affordable Care Act on March 23, 2010 which must be applied no later than the beginning of a new plan year after September 23, 2010, which in our case is July 1, 2011.

During the health care debate, President Obama promised that if people liked the plan they had, they could keep it. As a result they enacted "Grandfathering" which means that our health care plans would stay the same which a few exceptions:

- No lifetime dollar limits on coverage after 2013.
- No denying coverage.
- Extension of parents' coverage to young adults under 26 years old if no other insurance is available.
- No pre-existing coverage exclusions for children under 19.

The Coventry School Committee made a decision at its December 14, 2010 meeting to become a grandfathered plan, and the law says we must notify all employees of this decision.

We have had many inquiries about the extension of parents' coverage to their children under 26 years old. If you have a child under 26 years of age who is currently not on our coverage because of an age or status limitation, that child, with proof of no insurance, will be eligible to go on our coverage on July 1, 2011. If you have a child under 26 years of age who is scheduled to go off our insurance on December 31, 2010 because of age or status, that child will be eligible for coverage on July 1, 2011, again with proof of inability to secure coverage elsewhere.

If you have any other questions regarding the Patient Protection and Affordable Care Act, please call or email Mary Lou Buonaccorsi at buonaccorsimarylou@coventryschools.net or at 822-9400, ext. 220

"Working Together To Improve Our Schools"

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