

SCHOOL COMMITTEE BUSINESS MEETING  
SCHOOL ADMINISTRATION OFFICES  
1675 FLAT RIVER ROAD

September 28, 2010

The meeting was called to order by Chairperson Patenaude at 6:00 p.m.

Members present were: Chairperson Katherine Patenaude, Vice-Chairman Andrew 'Ben Perra, Member Thomas Hetherman, Superintendent Michael Convery, Assistant Superintendent James Erinakes, Finance Director Robin Reasor, and Special Education Director Susan Lyons. Member Lisa Tomasso arrived at 6:15 p.m.

Recording Secretary: Donna A. McDonald

Executive Session: Personnel, Litigation, Negotiations

Motion No. 10-9-1 by Vice-Chairman Perra, seconded by Member Hetherman, that the Committee recess into executive session at 6:01 p.m. to consider matter(s) relating specifically to personnel, litigation and negotiations; said action being taken in accord with Open Meetings Act, Sections 42-46-5(a)(1)&(2).

<u>Roll Call Vote:</u>	Chairperson Patenaude	<u>AYE</u>
	Vice-Chairman Perra	<u>AYE</u>
	Member Hetherman	<u>AYE</u>
	Member Tomasso	<u>late</u>

Motion No. 10-9-2 by Vice-Chairman Perra, seconded by Member Hetherman, to recess to the Open Meeting at 7:05 p.m.

<u>Roll Call Vote:</u>	Chairperson Patenaude	<u>AYE</u>
	Vice-Chairman Perra	<u>AYE</u>
	Member Hetherman	<u>AYE</u>
	Member Tomasso	<u>AYE</u>

Motion No. 10-9-3 by Member Tomasso, seconded by Member Hetherman, that the records of the executive session be kept closed pursuant to Sections 42-46-4 and 42-46-5. Motion unanimously approved.

Business Agenda:

The regular business meeting reconvened at 7:09 p.m. with the Pledge of Allegiance, followed by a moment of silence for the pending school business. Vice-Chairman Perra notified the public of emergency exits and Member Tomasso read the Mission Statement.

Consent Agenda:

Superintendent approval of a paid leave of absence for Rachel Rocchio, .5 Math Teacher at Feinstein Middle School, from approximately 11/11/10 to 1/6/11. (maternity)

Superintendent approval of fifty-eight (58) requests for home schooling for the 2010/2011 school year as reviewed and recommended by Superintendent Convery.

Bills, Warrants, Payroll: In the amount of \$3,641,767.60 for the combined months of July/August, 2010.

Fiscal Municipal Reports: In the amount of 65,523,328 as of the month of August, 2010 for the 2011 fiscal year-end projection.

Motion No. 10-9-4, by Member Hetherman, seconded by Vice-Chairman Perra, to approve the Consent Agenda as presented regarding a leave of absence, home schooling and fiscal reports as presented.

Personnel:

Certified Resignation:

Motion No. 10-9-5 by Member Tomasso, seconded by Member Hetherman, to affirm the recommendation of the Superintendent to approve the resignation of Carol Smith, Nurse/Teacher for the District, effective 9/28/10. (turned down 2<sup>nd</sup> right of refusal – removed from seniority list) Motion unanimously approved.

Coaching Resignation:

Motion No. 10-9-6 by Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, to affirm the recommendation of the Superintendent to approve the resignation of Donna Beaudoin, Assistant Girls' Basketball Coach at Coventry High School, effective 9/28/10. Motion unanimously approved.

Coaching Appointment:

Motion No. 10-9-7 by Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, to affirm the recommendation of the Superintendent to appoint Donna Beaudoin to the position of Head Girls' Basketball Coach at Coventry High School, effective 9/28/10. Motion unanimously approved.

Classified Recall:

Motion No. 10-9-8 by Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, to affirm the recommendation of the Superintendent to recall Tammie Anderson to a clerk position at Job Fair. Motion unanimously approved.

Chairperson's Report/Executive Session Report:

Chairperson Patenaude reported that in executive session the Committee discussed personnel, litigation and negotiations.

Chairperson Patenaude attended the School Committee Chairs meeting on Saturday and will share the handouts with the Committee. A movie about how parents look at our schools, entitled 'Waiting for Superman' will be aired on NBC in two weeks.

Public Agenda:

Administrator Evaluations:

Assistant Superintendent Erinakes has developed a new administrator evaluation system that complies with the new state requirements and the Rhode Island Leadership Standards. The Rhode Island Department of Education has recently reviewed the system. Mr. Erinakes reported that in the summer the Committee voted on Race to the Top, and was able to do so on separate components. It was decided that we would do our own evaluations of administrators. The first submission is due on 10/13/10 and the second submission is due on 12/22/10. The evaluation committee, consisting of Superintendent Convery, Assistant Superintendent Almeida, Principal Dr. Michael Almeida and CTA Union President

Kelly Erinakes were able to submit early and received feedback from the State Department on 9/22/10. Administrators are already using new evaluation system. The team has already met with 11 of 14 administrators. The last three will be evaluated tomorrow. The evaluation consists of student achievement, district goal and personal goal.

This new evaluation system is much more comprehensive. They allow for formal observations of administrators. There is very descriptive portfolio evidence of leadership standards from the State Department requirements. Building administrators provide formal observations of colleagues in other buildings. Principals observe assistant principals. Fifty-one percent is based on student growth and performance and forty-nine percent is based on local component. Coventry is able to use the first year as a pilot year. The School Committee will need to vote to adopt this or the first read will be at the next School Committee meeting. CTA President Erinakes recommended that nothing be put online until after 12/22/10.

#### Superintendent's Report:

The district will begin to use Aspen X2, the newly-approved student information system in February, 2011. The company is giving the district the second half of this year for free. Set-up will be paid for by Feinstein monies.

Enrollment issues are anticipated in Grades 3, 4 and 5. There are some overages in AP classes at the high school. There are not enough overages to add a new teacher.

The first School Committee of each month will be held at each of the seven schools from now on. Principals will showcase student work, goings on in their school, parent and/or student discussion, etc. The schedule is as follows: Coventry High School (11/9/10); Washington Oak School (12/14/10); Blackrock School (1/11/11); Hopkins Hill School (2/3/11); Tiogue School (3/8/11); Western Coventry School (4/12/11); and Feinstein Middle School (5/10/11).

#### Liaison Reports:

Member Tomasso attended the Health and Wellness meeting. Health & Wellness Week will be the second week in May – the week following Teacher Appreciation Week. She also attended the PBIS team meetings at Feinstein Middle School and Hopkins Hill School.

Member Hetherman has been attending a lot of sports activities.

Vice-Chairman Perra was present at Blackrock School on opening day. He will attend Open House at Blackrock School on 9/23/10.

#### Citizens' Comments:

A resident thanked administration for resolving a bussing issue at Tiogue School.

#### Scheduling of Next Meeting:

Motion No. 10-9-9 by Vice-Chairman Perra, supported by Member Tomasso, that the next meeting of the School Committee be scheduled for Tuesday, October 12, 2010 at 7:00 p.m. Motion unanimously approved.

#### Adjournment:

Motion No. 10-9-10 by Member Hetherman, supported by Vice-Chairman Perra, that the meeting be adjourned at 8:07 p.m. Motion unanimously approved.